

Happy Holidays

Newsletter brought to you by



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WIND's 2022 Year in Review

by WIND's President & CEO Cassandra Seier (Tok)

2022 was a quite a year of growth for WIND!

WIND held 16 virtual and in-person events located in New York, Washington, D.C., California, London and Singapore.

Our events included discussions with top global female leaders in the financial industry as well as updates from regulators in Washington, D.C.

Not to mention WIND's successful second annual gala that was held on September 21, 2022.

We also welcomed WIND Allies, WIND Ambassadors and expanded Wolfpacks this year to continue to help impart WIND's mission to attract, retain, educate and develop female leaders in the financial industry.

Our presence on social media has grown by 133% on LinkedIn in the past twelve months.

Our global footprint outside the United States has begun as we look forward to engaging with women in Europe and Asia.

Thank you to all of our supporters and friends, and we look forward further expansion and engagement with our sponsors and members in 2023.

Wishing you all a happy and healthy holiday season.



WIND's Growth in 2022



Over 6,000 members located all over the world



Over 4,000 followers on WIND's LinkedIn Page



67 women participated in WIND's peer networking Wolfpack Program



Close to 100 participants in WIND's Leadership cohort programs



Concluded first year of leadership curriculum and Ally program



16 virtual and in-person events in the US, Europe and Asia

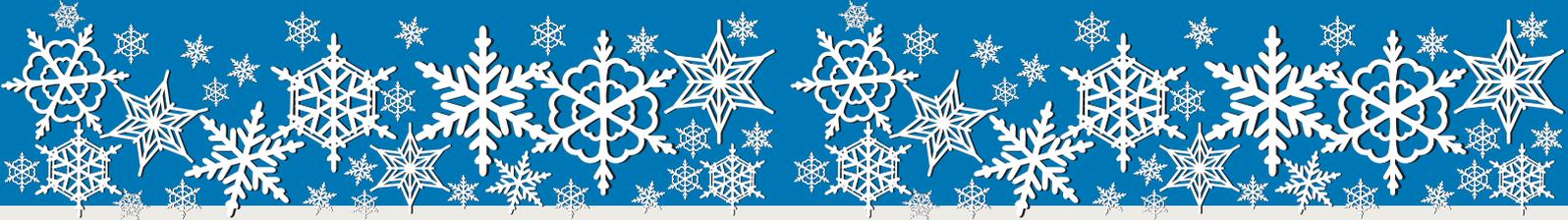


Some guest speakers included: Commissioner Kristin N. Johnson, Professor Kristin Forbes, Dr. Ginny Baro, Georgie Dickens, Kathryn Kaminski, Shamaila Khan, Rachel Baxter, Kristin Boggiano, Libby Cantrill, Samantha DeZur, Purvi Maniar and Nicola White



Kicked off High School and Young Professional Scholarships





**WIND is thrilled to welcome
the newest addition to our
Board of Directors**

JOYCE THORMANN

Chief Representative, Euroclear New York



WIND BOARD MEMBERS

WIND Connect

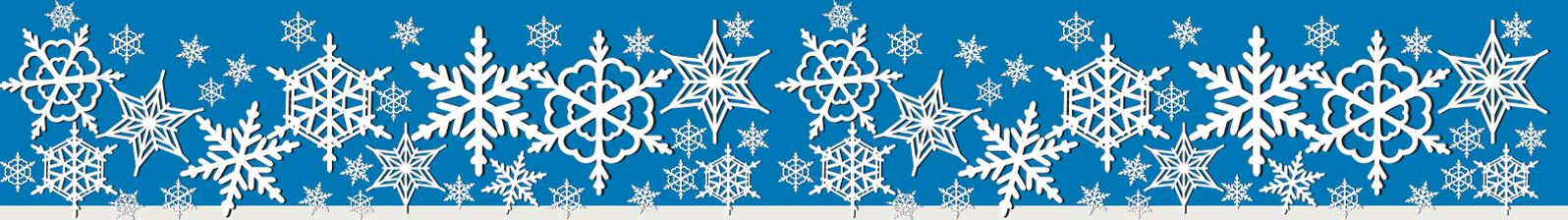
We're proud to announce that Jackson National Asset Management/PPM America joined WIND as our Diversity & Inclusion partners this year along with BNY Mellon, CME Group and DTCC!

WIND is proud to help our community find new roles. Our job portal is designed to help those who are looking for new roles.

New roles are posted daily on WIND Connect! Please reach out to inquire more about a job or seek a referral.

EXPLORE WIND CONNECT





WIND's 2022 Gala



On September 21, WIND's Second Gala with Award Ceremony was held in person in New York City at the Manhattan Penthouse.

With over 37 sponsors and 150 people in the room the night was a huge success!

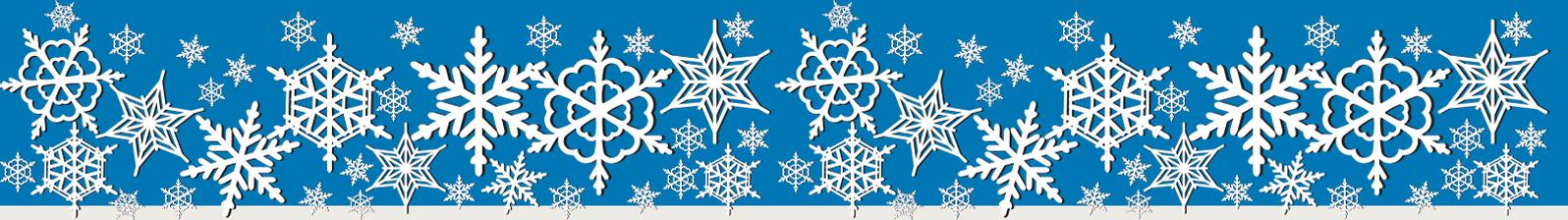
The Keynote Speaker for the evening was CFTC Commissioner Kristin N. Johnson and our Emcee was Rachana Bhide.

We celebrated our Award Winners in the following categories: Rising Stars, Trail Blazers, Game Changers, Male Ambassadors, Corporate Champions and the Luminary-Lifetime Achievement Award to Sharon Bowen.

We can't wait for next year!



2022 GALA



An Interview with Sharon Bowen

We sat down with WIND's 2022 Luminary: Lifetime Achievement Award winner to discuss her role as Chair of the New York Stock Exchange (NYSE), Director of Intercontinental Exchange (ICE) and co-chair of NYSE Board Advisory Council (BAC) and her commitment to diversity, equity and inclusion. Throughout her impressive career, Sharon Bowen has served as a champion for women in the workplace.

You are the first woman, and the first person of color, to be the Chair of the NYSE. How have these identities shaped your career journey?

It is a privilege and honor to serve as Chair of the New York Stock Exchange. Being the first woman and the first person of color in this role makes it special for me to be able to make history at this iconic institution. Diversity is an invaluable asset for problem-solving, innovation and creativity. It's important for companies and managers to recognize these differences, such as communication styles and tactical approaches, so that women and people of color do not have to conform in order to succeed.

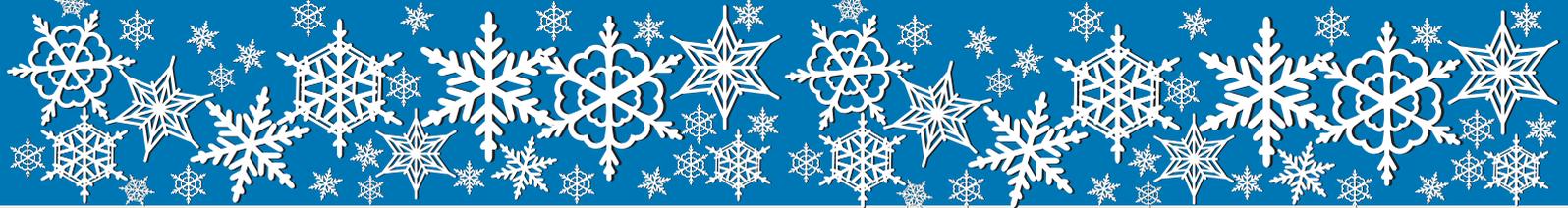


Can you share your plans for helping to diversify public companies? For example, you co-chair the NYSE's Board Advisory Council, which was launched to help identify diverse candidates for open board seats among NYSE-listed companies.

Advancing board diversity is a core focus for the NYSE and has been for some time. Not only is increasing diversity the right thing to do, but data also show that companies with diverse boards have a stronger bottom line. The question is, how do we get there? Our approach has been to use the power of our markets, our brand and our network to drive change. Since founding the Board Advisory Council in 2019, more than 30 candidates identified by the council have joined boards and our pool of candidates has grown to over 400.

As we near the end of 2022 and your first year as Chair of the NYSE, what do you plan to focus on in 2023?

One thing I want to continue to focus on is helping to create a bench of capable women leaders for both private and public companies. I'm proud of the progress that we have made this year, and I look forward to identifying new ways to elevate women across the financial services industry.



What to expect in 2023!



WIND Lunch at Asset Management Derivatives Forum



Events across the globe: Europe, APAC, San Francisco, New York and many more locations



WIND Derivatives Masterclass



WIND Leadership cohort Class of 2023



Expand Wolfpacks globally

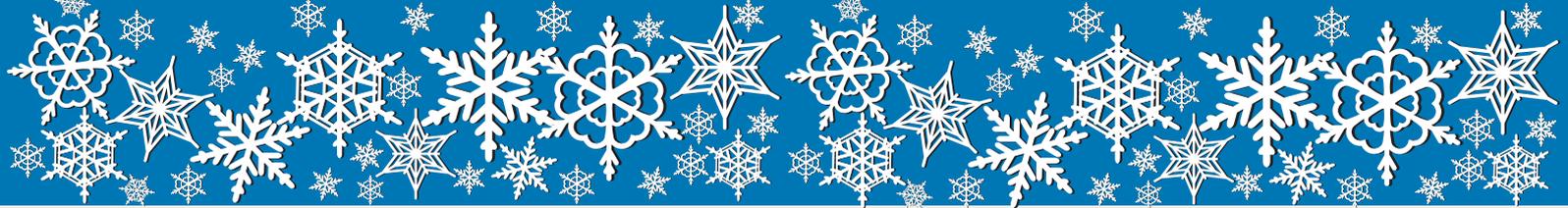


WIND Webinar Series



And so much more!





Thank you for a great year!

